

West Bengal State Electricity Board Officers' Association
(Regd. No. S/16108)
A United Organization of Officers of WBSEDCL, WBSETCL & WBPCL
Vidyut Bhawan, Bidhannagar
Block-DJ, Sector-II, Kolkata-91
Mobile No: 9433240336/9433101716

Reference No. : WBSEBOA/2018/

Dated: .08.18

To,
The Director(HR),
W.B State Electricity Transmission Company Limited,
Vidyut Bhawan,
8th Floor, A Block,
Saltlake, Kolkata-98

Sub: Demand to settle some long pending issues

Ref: Your previous memo no.WBSEBOA/2017/84 dated.05.06.17

Sir,

I would like to draw your attention and seek your immediate intervention to resolve some long pending issues which is affecting all of our members who are still serving their beloved organization with eminent efforts. In the last occasion through referred letter we demanded to settle the issues but the same has not yet addressed. In view of this we again requested you to take suitable action towards settlement the issues which are stated in detailed below;

- 1. Medical Benefit of the Employees:** The existing agreements with various hospitals rendering services are become very old and there is a disparity of rate offered by the hospitals dealing medical cases of WBSETCL. We purpose for fresh agreement with various hospitals and the rate should be in line with WBSEDCL.
- 2. Creation of new post of HR&A wing:** One of the long demand of the Association is creation of post of Manager(HR&A) at four Transmission Zone. Though in recent past merger of O&M and O&M Construction Department was completed as a part of restructuring in manpower vide your Office Order No.419/2017 dated.29.05.2017, however, no post of Manager(HR&A) created therein. In addition, several times we requested you to create the post of Manager / Asstt. Manager at CPD & Engineering Department as there is no berth of HR&A wing exists.
- 3. Immediate creation of Vigilance Set-up:** As per organization structure though a Vigilance set-up is exist under Director(HR&A) but not functioning till date. The importance of such cell is beyond any doubt. We again request you to immediate action towards start functioning of Vigilance Cell of WBSETCL.

4. **Creation of Separate set-up of Contract Labour Management activities:** For more supervision towards the compliance of Statutory Labour Compliances one dedicated set-up of Contract Labour Management Cell is urgently required.
5. **Transfer of some HR&A Officers:** In some last occasion we have requested you to look into the issues of transfer of Sri Kuntal Mondal, Manager(HR&A), Alipurduar Area Office who is posted a considerable time from his residence. In addition, Smt Swastika Mondal, AM(HR&A), Haldia Area Office posted there since February'2015. We request you to look into the matter of transfer of both the officers please in a suitable nearby place of their residence.

We will be highly obliged if you look into the above issues personally and take appropriate steps for redressed the same.

Yours faithfully,

sd/

(Rana Bandyopadhyay)
General Secretary

Reference No. : WBSEBOA/2018/38

Dated: 16.08.18

Copy forwarded for information & necessary action please to:

1. The General Manager(HR&A), WBSETCL, 8th floor, D-Block, Vidyut Bhavan, Kol-91.

Bandyopadhyay
(Rana Bandyopadhyay)
General Secretary

o/e

